



## **Towngas was honoured with the “Distinguished Family-Friendly Employer Award” Again**

(7 November 2016) Following the honour of “Distinguished Family-Friendly Employer Awards” in 2011 and 2013, The Hong Kong and China Gas Company Limited (Towngas) was presented with the Award once again this year at “The Third Family-Friendly Employers Award Scheme” Award Presentation Ceremony held on 25 October. Furthermore, the Company received “Special Mention 2015/16 (Gold)” and the “Award for Breastfeeding Support 2015/16”. These awards demonstrate that our efforts in implementing family-friendly employment policies have been widely recognised.

The Family-Friendly Employers Award Scheme aims to raise employers' awareness of the significance of family core values, create the culture and environment conducive to families, and to recognise companies and organisations which attach importance to the family-friendly spirit in order to encourage them to implement family-friendly employment policies and measures.

Towngas fully supports employees to strike a balance between work and life. The Company not only improves family-friendly employment policies consistently, but also invests more resources to organise a variety of activities for employees and their families so that they can enjoy happy moments together and enhance their communication and cohesion.

Towngas Head of Corporate Human Resources Kit Fan said, “In addition to annual leave, maternity leave, paternity leave and compassionate leave, the Company provides examination leave for the employees who attend training courses. Moreover, a library, a fitness centre and a clinic offering medical service have been set up at Towngas Headquarters. The Mother Care Room, which can accommodate four to five persons at present, will be enlarged next year for more breastfeeding mothers to prepare milk for their babies.”

In future, Towngas will continue to promote family-friendly employment policies which encourage employees to have work-life balance, and cater for the needs of the employees so as to strengthen their sense of belonging for the Company.



Chief Secretary for Administration Carrie Lam (centre) presented the “Distinguished Family-Friendly Employer Award” to Towngas Head of Corporate Human Resources Kit Fan (first from right).

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