

# THE HONG KONG AND CHINA GAS COMPANY LIMITED

## APPENDIX 8: HEALTH AND SAFETY POLICY

### Our Purpose

The Hong Kong and China Gas Company Limited and its subsidiaries (collectively the “Group”) pledges to conduct its operations in a manner which poses no risk to the health, safety and well-being of its employees, contractors, customers and the public at large.

It is the duty and responsibility of all to support this policy actively and do all they can to fulfill its objectives.

### Our Commitment

The Group strives for achieving the following health and safety (H&S) objectives:

- To achieve a standard of zero incident through continual improvement of the Occupational Health and Safety (OH&S) management system;
- To prevent ill health and injuries related to psychosocial risk, and to promote well-being at work;
- To allocate adequate resources for ensuring H&S at work, and to minimize related risks and impacts;
- To eliminate H&S hazards in its operations, applications and services;
- To carry out necessary H&S assessments to all major projects and conduct regular audits to its operations;
- To promote H&S awareness and consciousness among employees, contractors and business associates through education and training;
- To achieve full compliance with all applicable legal and other requirements;
- To consult and encourage active participation of employees on OH&S risks and opportunities management to improve our performance; and
- To set up prioritization and action plans with establishment of quantitative targets for improving OH&S performance metrics.

All levels of management should ensure that this policy is fully explained to and then observed by subordinates and by all contractors under their supervision. Managers’ performance is judged by the H&S performance of their unit.

All employees and contractors are responsible for:

- Assuring their own H&S and that of others who may be affected by their acts;
- Complying all applicable legal and other requirements, rules and procedures;
- Exercising professional judgement and cautiousness in order to prevent incidents; and
- Identifying and eliminating H&S hazards in their work environment and reporting to the management promptly.

The Corporate Safety and Environmental Management Department is responsible for the development and periodic review of this policy, for designing and administering H&S programmes and training courses, for distributing H&S information, for monitoring and auditing the performance of this policy. The Corporate Safety and Environmental Management Department is also an advisory and consultative resources for the management and employees to interpret and implement this policy.



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Peter Wong Wai-ye  
Managing Director