

## Corporate Health, Safety and Environment (HSE) Policy

Towngas pledges to conduct its operations in a manner which poses no risk to the health, well-being and safety of its employees, contractors, customers and the public at large and to make every effort to protect the environment and ensure sustainable development.

Therefore, Towngas strives for achieving the following HSE objectives:

- To strive for ensuring health & safety at work, and to minimize HSE and climate change risks;
- To achieve a standard of zero accidents and high standard of environmental care through continuous improvements;
- To eliminate HSE hazards in its operations, applications and services;
- To carry out necessary HSE assessments to all major projects and to conduct periodic HSE audits to its operations;
- To promote HSE awareness and consciousness among employees, contractors and business associates through education and training;
- To achieve full compliance with all relevant legislation;
- To use environmentally-friendly materials and technologies, promote economic recycling of materials, reduce carbon emission and conserve resources.

We ask that managers ensure that this Policy is fully explained to and then observed by subordinates and by all contractors under their supervision. Managers' performance is judged, in part, by the HSE performance of their unit.

All employees and contractors are responsible for:

- Assuring their own health and safety and the health and safety of others affected by their actions;
- Following HSE rules and procedures and obeying statutory HSE regulations;
- Exercising professional judgment and cautiousness in order to prevent accidents;
- Identifying and eliminating HSE risks in their work environment.

The Corporate HSE, Security and Safety Risk Department is responsible for the development and periodic review of this Policy, for designing and administering HSE programmes and training courses, for distributing HSE information, for monitoring and auditing the performance of this Policy. The Corporate HSE, Security and Safety Risk Department is also an advisory and consultative resource for managers and employees to interpret and implement this Policy.

We ask that all employees actively support this Corporate HSE Policy and do all they can to fulfill its objectives.



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Alfred W K Chan  
Managing Director