



Towngas receives Family-Friendly Employers — Grand Award

(10 December 2018) At the ceremony celebrating the fourth year of the Family-Friendly Employers Award Scheme held on 8 December, Towngas received the Family-Friendly Employers — Grand Award in recognition of the company as a multi-time winner of the Distinguished Family-Friendly Employer Award, and of its continuous efforts in promoting innovative and creative family-friendly policies and measures which aim to extend the benefits to even more employees. In addition, Towngas was also a winner of the 2017/18 Special Mentions (Gold) and 2017/18 Awards for Breastfeeding Support, which commend the company for winning the Family-Friendly Employer Award twice and for offering an adequate and friendly environment for breastfeeding employees, respectively. The awards underscore the community's approval of Towngas' efforts in implementing family-friendly employment policies.

The Family-Friendly Employers Award Scheme aims to raise employers' awareness of the importance of core family values, and inspire them to create a family-friendly culture and environment. The scheme recognises corporations and organisations that place a high importance on family-friendliness, in order to encourage the implementation of family-friendly employment policies and measures.

Towngas has continuously strived to enhance its family-friendly policies, with a view to helping staff strike a balance between their work and family life, so that they can apply their strengths to the company's development. In addition to investing additional resources into activities for staff and their family to participate in, Towngas has also improved staff benefits, which include increasing full-time female staff's paid maternity leave to 12 weeks and full-time male staff's paid paternity leave to five days, as well as enhancing medical insurance for staff and their family.

Towngas Head of Corporate Human Resources Kit Fan said, "Aside from implementing benefits and family-friendly measures that surpass legal requirements, Towngas took note of Hong Kong's ageing population and, in addition to caring for our current staff, established the Towngas Buddy Club in 2012 for retired staff and their family to keep in touch with their friends in Towngas and maintain an active social life. Towngas invites our retired staff and their family to take part in activities such as one-day tours, free health talks, luncheons and dinner gatherings. We hope to perpetuate our tradition of caring for our staff and their family, and continue to promote our family-caring culture beyond our company."

Going forward, Towngas pledges to continue promoting family-friendly employment policies, encouraging staff to strike a balance between their work and family life, and understanding our staff's needs in order to foster a greater sense of belonging.

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Press Photos:

Towngas Head of Corporate Human Resources Kit Fan (first from right) received the award from the Chief Secretary for Administration, Matthew Cheung.



Towngas received the Family-Friendly Employers — Grand Award, Special Mentions (Gold) and Awards for Breastfeeding Support in 2017/108 Family-Friendly Employers Award Scheme.

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